

ABHIRUP CHAKRABARTI

Associate Professor
Smith School of Business
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RESEARCH

Content: Organizational Intelligence, Transformation, & Strategy. **Decision context:** Architectural Complexity (organizational governance & structure), Spatial Complexity (corporate spatial evolution), Regulatory Complexity (environmental sustainability, labor and product market regulation), Institutional Constraints (information, capital, markets), Macroeconomic Uncertainty (economic shocks, regional integration & disintegration). **Geographic context:** Canada, India, S.E. Asia, Japan, USA, Latin America.

ACADEMIC POSITIONS

Queen's University, Smith School of Business, Strategy and Organizations
Associate Professor (2016-...)
Distinguished Faculty Fellow of Strategy (2015-2021)
Assistant Professor (2015-2016)
McGill University, Desautels Faculty of Management, Strategy and Organization
Assistant Professor (2008-2014)

EDUCATION

Duke University, Fuqua School of Business, Strategy
Ph.D. 2007
National University of Singapore, Department of Business Policy
M.Sc. Management by Research 2002
Indian Statistical Institute, New Delhi
Quantitative Economics, First Year of MSQE 1997-1998
Calcutta University, Presidency College
B.Sc. Economics (Honors, First Class) 1997

RESEARCH PUBLICATIONS

The role of geographic distance in completing related acquisitions: evidence from the US chemical manufacturing sector. With W. Mitchell. *Strategic Management Journal*. 2016. 37(4)673-694.
Organizational adaptation in an economic shock: the role of growth reconfiguration. *Strategic Management Journal*. 2015. 36(11):1717-1738.
❖ Included as a core contribution in *Virtual Issue on Strategic Response to Crisis*. 2020. Strategic Management Society.

The persistent effect of geographic distance in acquisition target selection. With W. Mitchell. *Organization Science*. 2013. 24(6)1805-1826.

Business transformation in heterogeneous environments: The impact of market development and firm strength on growth and retrenchment reconfiguration. With E. Vidal & W. Mitchell. 2011. *Global Strategy Journal*. 1(1):6-26.

- ❖ Included as a core contribution in *Virtual Issue on Reconfiguration*. 2015. Strategic Management Society.
- ❖ Reprinted in *Research in Emerging Economy contexts*. 2012. Wiley Online Library.

Diversification and performance: evidence from East Asian firms. With K. Singh & I. Mahmood. 2007. *Strategic Management Journal*. 28(2):101-120.

A corporate level perspective on acquisitions and integration. With W. Mitchell. 2005. *Advances in Mergers and Acquisitions*. Volume 4.

RESEARCH GRANTS & FELLOWSHIPS

Social Science and Humanities Research Council of Canada (SSHRC), Covid 19 trainee supplement (2021)

Supplementary Research Grant, Smith School of Business (2019-2022)

Social Science and Humanities Research Council of Canada (SSHRC), Insight Development Grant, Sole Principal Investigator (2018-2022)

General Research Grant, Smith School of Business, sole-author (2017-2018)

Singapore Ministry of Education Academic Research Fund Tier 1 Grant, along with K. Singh, (2017-2020)

Supplementary Research Grant, Smith School of Business (2016-2019)

SSHRC Insight Grant, Sole Principal Investigator (2015-2023)

Distinguished Faculty Fellow of Strategy (2015-2021)

D.I. McLeod Research Assistantship Grant, Queen's School of Business (2014-2015)

Supplemental Research Grant, Queen's School of Business (2014-2015)

Queen's School of Business Research Grant (2015-2018)

Center for Economic Research of Korea, Research Grant, along with HG Kang, C Lee (2013)

SSHRC Insight Development & McGill University, Sole Principal Investigator (2012–2014).

National University of Singapore Research Grant. along with K. Singh (2012-2015)

McGill University Research Grant (2008-2010)

Fuqua School of Business Graduate Fellowship (2002-2007)

Sanwa Bank Foundation (Tokyo, Japan) Research Fellowship, SG\$5000 (2001)

National University of Singapore Research Fellowship (2000-2001)

National Scholarship, India (1997)

EDITORIAL BOARDS, REVIEWING, GRANT ADJUDICATION

Strategic Management Journal - Editorial Review Board (2010-...)

- ❖ **Recognized as Best Reviewer for Strategic Management Journal, 2018**

Editorial advisory boards: IIMB Management Review, BHU Management Review, IIMK Society & Management Review

Ad hoc Journal reviewer for: Asia Pacific Journal of Management, Canadian Journal of Administrative Sciences, Journal of Business Research, , Journal of International Business

Studies, Journal of Management, Journal of Management Studies, Journal of Strategy and Management, Long Range Planning, Management Science, Organization Science, Strategic Management Journal, Strategy and Organization.

Grant and awards adjudication

Blue Sky EDII Grant Adjudication. Smith School of Business. 2021
Strategy Research Foundation. Research in Organizations Program. Strategic Management Society (2019, 2020)
Major Admission Award Reader (2015, 2020, 2022)
Reviewer for Best Paper Prize and/or Best PhD paper prize. Strategic Management Society. (2011-2016, 2018, 2019, 2020).
Social Science and Humanities Research Council of Canada (SSHRC) - Insight Grant Adjudication Committee (2019, 2018, 2016)
Israel Science Foundation (2018)
CSSO Dissertation Grant Competition, McGill University (2008, 2009, 2014)

CONFERENCE PAPERS

The impact of protective takeover regulations on acquiring firms: evidence from the new bid regime in Canada. (with I.Sahoo). Submitted to Academy of Management
❖ *Nominated for award & included in the Best Paper Proceedings*
The influence of stock valuation on firm level investment: signal or noise? (with K. Goudarzi). Submitted to Academy of Management.
The emergence of middle class multinational social enterprises in hostile environments: a narrative of Amul Coop in India. (with A.Ghosh) Academy of International Business. August 2021.
Decoding the dysfunctional effects of shareholder activism. (with H.Shaheen & K Goudarzi). Academy of Management. August 2021
Deterring environmental Crime. Academy of Management. August 2021
A Behavioral Theory of Environmental Compliance: Learning from how firms respond to regulatory discretion. Strategic Management Society. September 2021
Why do firms violate environmental laws? European Group for Organizational Studies. Hamburg. 2020.
Divergent market signals and firm growth. (with K. Goudarzi). Administrative Sciences Association of Canada. St. Johns. 2020
Market capitalization, institutions, and the organizational interpretation of shocks in North America (with K. Goudarzi). Academy of International Business. Copenhagen. 2019.
The timing of shock experience and organizational risk preferences in heterogeneous environments (with K Goudarzi). Administrative Sciences Association of Canada. St. Catharines. 2019.
Localized patterns in renewable energy adoption: How institutions affect the guiding role of concentrated ownership (with S Bhadra). Strategic Management Society. Hyderabad. Forthcoming December 2018

- Overcoming institutional and managerial constraints to the adoption of sustainable practices in organizations. (with S Bhadra & S Ray). Strategic Management Society. Houston. October 2017.
- Organizational response in recurring economic shocks: The confounding role of organizational interpretation. (with K. Singh). Strategic Management Society. Hong Kong. December 2016.
- ❖ **Finalist for Best Conference Paper Prize**
- The spatial expansion patterns of domestic and international acquiring firms: Evidence from the Indian chemical manufacturing sector. (With S. Ray). *Academy of International Business*. Bangalore. June 2015.
- The role of institutions in organizational adaptation in recurring economic shocks. (with K. Singh). *Strategic Management Society*. Madrid. September 2014.
- Competition and alliance formation: Evidence from the US hospital software industry. *Academy of Management*. (with H. Juergens & K. Singh) Philadelphia. August 2014.
- Spatial dispersion and business relatedness in acquisition based growth. *Administrative Sciences Association of Canada*. Calgary. June 2013.
- ❖ **Won Honorable Mention Award, Strategy Division**
- The role of geographic distance in completing related acquisitions: Evidence from the US chemical manufacturing sector (with W. Mitchell). *Academy of Management*. Boston. August 2012.
- Business transformation in heterogeneous environments: The impact of market development and firm strength on growth and retrenchment reconfiguration. (with E. Vidal & W. Mitchell). *Global Strategy Journal Launch Conference*. Oak Brook, IL. July 2010.
- Growth and divestiture in a recession: Evidence from East Asian firms. *Strategic Management Society*, Washington D.C., October 2009.
- ❖ **Won Honorable Mention of the Best Conference Paper Prize**
- Business growth and performance (with W. Mitchell & J. Bercovitz). Symposium. *Academy of Management*. Anaheim, California, August 2008.
- Incomplete acquisitions: The role of capabilities, objectives and geographic distance. (with W. Mitchell). Competitive Strategy track. *Strategic Management Society*. Vienna, Oct 2006.
- Target selection: The role of geographic distance in acquisition decision making. Business Policy and Strategy division. *Academy of Management*. Atlanta, August 2006.
- The geographic diffusion of business acquisitions. Business Policy and Strategy division. *Academy of Management*. Hawaii, August 2005
- Diversification and R&D: A reexamination. (with K. Singh & W. Zheng). Competitive Strategy track. *Academy of International Business Conference*. Quebec City, July 2005.
- Performance implications of acquisition based growth strategies across institutional environments. (with J. Bercovitz). Global Strategy Track. *Strategic Management Society*. Baltimore, November 2003.
- Post-acquisition integration: a corporate level perspective. Competitive Strategy Track. *Strategic Management Society*. Baltimore, November 2003.
- Firm diversification and R&D across institutional and policy environments in East Asia. (with K. Singh). Business Policy and Strategy division. *Academy of Management*. Seattle, August 2003.

The effect of active asset management on business performance: evidence from East Asian firms. (with J. Bercovitz & W. Mitchell). Visual presentation. International Management division. *Academy of Management*. Seattle, August 2003.

Diversification and macroeconomic exposure in East Asian economies. (with K. Singh & I. Mahmood). Strategic Management Track. *Academy of International Business*. Sydney, November 2001.

Diversification and firm performance in Asia. (with K. Singh & I. Mahmood). Business Policy and Strategy division. *Academy of Management*. Washington D.C., August 2001.

CONFERENCE ORGANIZATION, REVIEWING, MENTORING

Session Chair. Environmental Crime, Greenwashing, & Employee Perspective on Sustainability. *Academy of Management*. 2021

Chair & Discussant. Decision making & growth. Administrative Sciences Association of Canada. 2020

Author & consulting organizer. Entrepreneurship Summit. Presidency University, Kolkata. March 2017.

Mentor. Doctoral Student Consortium. Strategic Management Society. Hong Kong. December 2016.

Strategy Division Chair (2016) and Editor (2015). Administrative Sciences Association of Canada.

Author & organizer. Special session on managing in a recession. Edmonton, Alberta. Strategy Division. Administrative Sciences Association of Canada. June 2016.

Organizer along with A. Kaul & B. Wu. Professional Development Workshop. Acquisitions, alliances, and capabilities: New research directions. *Academy of Management*. Philadelphia 2014.

Conference reviewer for: *Academy of International Business*, *Academy of Management* (Business Policy and Strategy & International Management divisions), Administrative Sciences Association of Canada, Asian Academy of Management, Strategic Management Society Annual and Special Conferences

INVITED TALKS, VISITS, ASSOCIATIONS

Invited talks

Using novel contexts in South and South East Asia to explore the puzzles in management. National Institute of Development Administration. Bangkok. October 2019.

Strategy and shocks: How infrequent experiences shape long term growth (with K. Singh). National University of Singapore, September 2019

Making sense of rare disruptive events: Firm growth across recurrent macroeconomic shocks (research collaboration with K. Singh). Indian School of Business. Mohali & Hyderabad. October 2018

Using novel contexts in India to explore the puzzles of Strategy. Institute of Management, BHU. Varanasi. August 2018.

Sustaining New Ventures. Entrepreneurship Summit. Presidency University. Kolkata, India. March 2017

Panel speaker. Strategic Management under Macroeconomic Volatility. Professional Development Workshop. Academy of Management Conference (presented by R. Vassolo). August 2014.

Growth and adaptation: Evidence from emerging markets in Asia.
 Queen's School of Business, Kingston, Ontario. February 2014
 Indian Institute of Management, Calcutta, India. June 2013

Organizational adaptation in an economic shock: The role of growth reconfiguration.
 CSSO – S&O Research Speaker Series. McGill University. September 2012

Spatial strategy in acquisitions: A methods perspective. Indian Institute of Management, Calcutta, India. May 2012

The receding managerial limit. CSSO Research Dinner Talk. Strategy & Organization Area. McGill University. October 2009.

Spatial strategy in acquisition based growth:
 National University of Singapore. October 2005
 CCC Doctoral Consortium. Lausanne. May 2006
 Queen's University, Kingston. December 2006
 University of Maryland, College Park. December 2006
 McGill University, Montreal. January 2007
 Georgia Institute of Technology, Atlanta. January 2007
 University of Michigan, Ann Arbor. January 2007
 University of North Carolina, Chapel Hill. January 2007
 HEC Paris School of Management. January 2007

Diversification and macroeconomic exposure: Special case of Japan. (with K. Singh). Joint Symposium of the Asian Academy of Management and the Association of Japanese Business Studies. *Academy of International Business* Conference. Sydney, November 2001.

Invited visits & associations

National University of Singapore
 Academic visitor: August-September 2019
 Academic visitor: April-June 2017; October 2015; July 2011; July 2008
 Visiting Fellow. July-December 2005. Courses: Asia Pacific Business (undergraduate); Applied Econometrics for Business Strategy (PhD)

National Institute of Development Administration, Bangkok, Thailand
 Visiting Professor: October-November 2019

Indian School of Business, Hyderabad
 Center for Learning and Management Practice Fellow: November 2018.

Presidency University, Kolkata. Department of Economics
 Honorary Visiting Professor, July-December 2018

Indian Institute of Management, Calcutta, India
 Visiting Professor: January – April 2017
 Academic visitor: May 2012; June 2013

Center for Economic Research of Korea.
 Honorary Research Associate, (2013-2015)

Department of Micro, Small, & Medium Enterprises, West Bengal, India,
 Honorary Mentor. (2016)

TEACHING

Executive MBA

Queen's EMBA

2022: Managing Change

McGill-HEC Executive MBA

2011: (i) Organizational growth, (ii) Pause, (iii) Retrenchment, (iv) Retrenchment & growth in an economic shock

2010: (i) Navigating downturn, (ii) Judging economic recovery, (iii) Expanding organizations, (iv) Day 5 & 6 Morning Reflections

2009: (i) Organization growth, (ii) Retrenchment and recovery, (iii) Global imbalances.

International Masters Program in Practicing Management (IMPM), McGill University

2010: Managing Growth: The neutral zone

2009: Navigating Recession.

Group Americas Leader: Cycle 14 (2009) & Cycle 15 (2010) first module

Professional Masters

2019, 2020, 2021, 2022: Organizational Intelligence & Strategy. Full-Time MBA Program. Smith School of Business. Queen's University

2019, 2020, 2021: Strategy in the Macroeconomic Context. Master of International Business. Smith School of Business. Queen's University.

2009, 2010, 2011: Managing Globalization. MBA Program. Desautels Faculty of Management, McGill University.

PhD

2016, 2018, 2020, 2022: Corporate Strategy Dynamics. PhD Program. Smith School of Business. Queen's University.

2012, 2014: Strategic Management. PhD Program. Desautels Faculty of Management. McGill University.

2005, 2015, 2021: Applied Econometrics in Strategic Management. PhD program. (2005) Department of Business Policy, NUS Business School, Singapore. (2015 & 2021) Independent Study Course for Smith School of Business students.

Undergraduate

2016, 2018, 2020, 2021, 2022: Organizational Intelligence and Strategy. Smith School of Business. Queen's University

2015, 2018, 2019: Business and Corporate Strategy. Queen's School of Business. Queen's University

2015: Corporate Strategy: Macro and Institutional Influences. Queen's School of Business, Queen's University

2009, 2010, 2011, 2012, 2013, 2014: Managing Globalization. Desautels Faculty of Management, McGill University.

2008: International Business. Desautels Faculty of Management, McGill University. Undergraduate

2006: Managerial Effectiveness & Strategy. Department of Sociology, Duke University. Undergraduate.

Support function (Tutor or Teaching Assistant) prior to 2006

Strategy Design & Implementation (Global EMBA, Duke University), Asia Pacific Business & Society (Undergraduate, National University of Singapore), Foundations of Strategy (MBA, Duke University), Macroeconomics & International Economics (Undergraduate, NUS), Corporate strategy (Undergraduate, NUS).

INDEPENDENT STUDY SUPERVISION

- A. Li. Partnership growth & network relationship. Mitacs Business Strategy Internship. (2022)
- H Shaheen. Applied econometrics in Strategic Management. PhD Program. Smith School of Business (Summer 2021)
- I Sahoo. Applied econometrics in Strategic Management. MSc Program. Smith School of Business. (Fall 2021)
- T Clost. Building an NBA team for success in 2020 and beyond. Commerce Program. Smith School of Business (2019)
- Y Fan. Corporate strategy context. MSc Program, Queen's School of Business.(2015)
- C Smith. Independent research in International Business. BBA. Organizational Interpretation. McGill University (2014)
- U Kumar. Independent Study: MBA. Supply chain adjustments during an economic recession. McGill University (2013)
- E Tremblay. Independent Study: MBA. Country risk ratings and international development investment decisions: a study of how one can help the other. McGill University (2013)
- L Berry. Independent Study: MBA. Do super-premium personal care products resist global recessions? McGill University (2013)

GRADUATE AND DOCTORAL STUDENTS

- I. Sahoo. MSc. Program. Smith School of Business. Queen's University. Supervisor. Target defense. 2020-2021
- L. Battel. MSc Program. Smith School of Business. Queen's University. Supervisor. 2020 Thesis Examination Committee Chair: Cultural Studies. Queen's University. 2020
- K Goudarzi. PhD Program. Smith School of Business. Queen's University. Supervisor. 2019-
- P Chumnangoon. PhD Program. National Institute of Development Administration. Thailand. Dissertation Defense External Committee member.2021. Dissertation Proposal External Committee Member. 2018.
- Thesis Examination Committee Chair: Education. Queen's University 2019
- M Deabas. PhD Program. Smith School of Business. Queen's University. Advisor, September-December 2018
- A Ghawe. PhD Program. Smith School of Business. Queen's University. Committee Member. 2018-2020
- S Bhadra. PhD Program. Indian Institute of Management. External Committee Member. 2017
- X Wei. MSc Program, Smith School of Business. Queen's University. Acquisitions and domain shifts: An examination in the Canadian context. Research Project Supervisor, 2016.
- A Chernoff. PhD Program, Queen's University, Economics Department. Thesis Examiner. 2016.

Y Fan. Queen's MSc Program. Measuring the effect of economic turbulence on firms. Research Project Supervisor, 2015.
H Juergens. PhD Program, McGill University. Co-advisor, along with R David. "Competitive conditions and propensity to collaborate." 2014.
A Kim. PhD Program, Concordia University. Committee Member. 2013-...
N Asgari. PhD Program. National University of Singapore. Thesis Examiner. 2013.
S Patel. PhD Program, McGill University. Dissertation Defense Committee Member. 2013.
C Rodriguez Redondo. PhD Program, McGill University. Co-advisor, along with O Toulan. 2009-2011.
A Ghosh. PhD Program, McGill University. Dissertation Committee Member. 2008-2011

SERVICE

Queen's University Senator (2018-..)
Graduate Committee for Business (2016, 2018, 2022). Smith School of Business. Queen's University.
MIB Program Review Committee (2021-..)
Research Committee (2018-21) Smith School of Business. Queen's University.
Provost's Advisory Committee on Teaching & Learning, Faculty at Large (2019-20)
Co-Director, along with H Mintzberg, Analytic Mindset Module, McGill-HEC Montreal EMBA (2009-2011).
Steering committee member. Center for Strategy Studies in Organization, McGill University (2007-2009, 2013, 2014)
Master's Program Committee, Desautels Faculty of Management, McGill University (2010-2012)

MEMBERSHIP

Academy of International Business, Academy of Management, Administrative Sciences Association of Canada, European Group for Organization Studies, INFORMS, Strategic Management Society