

Congratulations to Yuri Levin and Jean-Paul Roy 2010 Recipients of the QSB Research Excellence Awards.



Yuri Levin, Dean David Saunders, and Jean-Paul Roy

Yuri Levin was the recipient of the 2010 Research Achievement Award. Yuri received his Undergraduate and Master's degree from Belarus State University in Minsk and a PhD from Rutgers University. Since joining Queen's School of Business in 2002, Yuri has enjoyed remarkable research success. He is recognized internally and internationally for his research, and his expertise on revenue management and dynamic pricing is sought after by organizations. Early recognition of the quality of his research emerged in 2003, when he received the QSB New Researcher Achievement Award. Since then, recognition and awards for his research have continued. He is currently funded by NSERC, and frequently publishes in *Operations Research* and *Management Science*, as well as in specialist mathematical journals. He was a co-winner of the prestigious INFORMS COIN-OR Cup for applications of COIN-OR technologies in the development of novel techniques for cargo capacity management and dynamic pricing in 2009.

In addition to being known as a stellar teacher in the undergraduate, MBA and Graduate Programs in the School of Business, Yuri has served as Guest Editor of a special issue of the *European Journal of Operational Research on Revenue Management and Dynamic Pricing*, and currently serves as the Associate Editor of *Management Science*.

Jean-Paul Roy was the recipient of the School of Business' 2010 New Researcher Achievement Award. Jean-Paul received his Undergraduate and Master's degrees from the University of Toronto, and his PhD from the Schulich School of Business. After spending two years on faculty at Memorial University in Newfoundland, he joined Queen's School of Business in 2007, where he is now the Toller Family Fellow of International Business. Jean-Paul's research focuses on international strategic alliances, social networking and cross-cultural management, with a special interest in how institutional environments influence the behaviors and performance of multinational enterprises and their executives. His recent research examines the role of host country governance infrastructure in the partnering activities and performance of multinational enterprises, and investigates the social networking practices of firms and their executives in China and Japan, and how these practices are influenced by the institutional environment.

A hallmark of Jean-Paul's research is its consistent quality; his research has been published in top-tier international journals, including *Strategic Management Journal*, *Journal of International Business Studies*, *International Journal of Human Resource Management*, *Journal of Organizational Behaviour*, and the *Asia Pacific Journal of Management*.

Professor Michael A. Welker 2011 Recipient of the Haim Falk Award for Distinguished Contribution to Accounting Thought



Professor Welker has been at the forefront of research on the internationalization of accounting, and his contributions to accounting thought relate accounting decisions and standards to investors' use of information and to the functioning of capital markets.

Mike's widely cited 2003 *Accounting Review* paper with Utpal Bhattacharya and Hazem Daouk, "The Worldwide Price of Earn-

ings Opacity," relates earnings transparency/opacity to capital costs and capital market function across 34 countries and 15 years. Professor Wayne Thomas noted that "[a]t the time it was published, researchers were just beginning to explore such issues using cross-country settings." Professor Welker's 2008 *Accounting Review* article with Kee-Hong Bae and Hongping Tan, "International GAAP Differences: The Impact on Foreign Analysts," demonstrated how worldwide harmonization of accounting can improve information flows by facilitating coverage by foreign analysts. Mike continued this stream of contributions in his 2011 *Journal of Accounting Research* piece, "Timing Equity Issuance in Response to Information Asymmetry Arising from IFRS Adoption in Australia and Europe," co-authored with Shiheng Wang. Professor Daniel Thornton pointed to their finding that companies in over 30 countries tended to peddle overpriced equity prior to making unfavorable restatements when they switched to IFRS, and notes how it has

influenced Canadian regulators' approach to our own IFRS transition.

A prominent theme in Professor Welker's research is that increased disclosure improves equity market function. In this body of work, Mike has contributed substantially to our knowledge of how better disclosure improves investors' evaluations and pricing of companies.

The letters of support that accompanied the nomination noted Professor Welker's strong record of working with doctoral students, helping to produce future generations of Canadian accounting researchers. His students offer praise such as "always ready to offer his generous guidance," "a mentor with superb insight and exceptional ability," and "kind, patient, generous, respectful and supportive." One former student, noted that "Mike has inspired the people around him – PhD students, colleagues and friends – to strive for research excellence."

Professor Welker's research contribution also includes mentoring aspiring authors through the journal review process. He has served on the Editorial Board of *Contemporary Accounting Research* since 2000, and as Associate Editor since 2007. His work as Associate Editor has been consistently timely, thoughtful and well articulated. His interactions with authors have been respectful and in the traditional spirit of *CAR*, i.e., in working with authors to enhance their manuscripts.

In summary, for his original and important contributions in the areas of international financial reporting and the impact of improved disclosure, and for his mentoring of doctoral students and colleagues, Professor Michael A. Welker was awarded the 2011 Haim Falk Award for Distinguished Contribution to Accounting Thought.

Previous Queen's Faculty Recipients

Steven Salterio (2008)

Norman B. Macintosh (1998)

William R. Scott (1988)

Daniel B. Thornton (1987)

Faculty Highlights

Yolande Chan received the 2010 Rob Shea Research Award, Canadian Association of Career Educators & Employers (for a paper co-authored with Jennifer Massey, Paul Smith and Sean Field, entitled "The role of career services in facilitating local economic growth – Opening doors to students' understanding of local opportunities.").

Jean-Etienne de Bettignies presented his paper entitled "Mergers, managerial efficiency, and social welfare", at Hong Kong Polytechnic University, Faculty of Business, Hong Kong (June 2010). This paper is co-authored with Thomas W. Ross.

Louis Gagnon presented "Short-changed? The market's reaction to the short sale ban of 2008," at HEC Montreal on May 5, 2011.

Yuri Levin presented a paper entitled "Strategic consumer cooperation in a name-your-own-price channel" at an invited seminar at the University of Waterloo, April 9, 2011.

Jeff McGill presented a paper entitled "Name-your-own-price sales channels: Can strategic consumers improve their performance with information exchange or collaboration?" at the Ivey School of Business Seminar Series in January, 2011.

Lynnette Purda was invited to speak at the University of Toronto Law and Economics Seminar Series in February 2011 on "Detecting fraud from the language of financial reports."

Jean-Paul Roy was an invited professional development workshop panelist and faculty facilitator at the Association of Japanese Business Studies Paper Development Workshop, Nagoya, Japan, 2011.

Steve Salterio remains in demand. Steve recently served on several journal research panels: Field Research in Governance, European Accounting Association Congress, April 2011, Rome Italy; Editors' Panel, American Accounting Association New Faculty Consortium, February 2011, Washington, DC.; Editors' Panel, AAA Audit Section Mid-Year Meeting, January 2011, New Mexico; and Brock University's Accounting and Finance Conference, October 2010, St. Catherine's ON.

Nick Turner (QSB Commerce, MSc and former faculty member) has been awarded the Early Career Achievement Award by the American Psychological Association for his research on employee well-being. Details are available at: <http://www.apa.org/about/awards/pubint-early.aspx>

Faculty Grants

Chialin Chen recently received a two-year research grant (2011 – 2013) from the National Natural Science Foundation of China (NSF China) as a co-investigator with Professor Li Xu of Fudan University, for a project entitled “GRC Process Based Modeling Method and Its Application in Pollution Discharge Control in China.” The total amount of the grant is CNY¥270,000.

Yolande Chan received funding from Agriculture and Agri-Food Canada (Rural Secretariat) Community Development Program Application (\$199,200 for 2011-12). “The Impact of Academic Knowledge Mobilization in Rural Economic Development.” **Yolande** also received funding from the Economic Developers Council of Ontario (\$60,975 for 2011-12) with co-applicants Alison Blay-Palmer, **Chialin Chen**, **Tina Dacin**, Linda Dyer, **Kelley Packalen** and **Veikko Thiele** for the project “Research to Revitalize Rural Economies.”

Student Scholarships/Fellowships and Awards

2011/12 SSHRC CGS Doctoral Scholarship

Christie Hayne

Dr. Shirley Taylor Memorial Scholarship

Martin Pyle

2011/12 SSHRC Doctoral Scholarships

Jennifer Robertson

Jannelle Mann

Ethan Pancer

Jacqueline Corbett

2010/11 ACFE

(Association of Certified Fraud Examiners)
Foundation's Ritchie Jennings Memorial Scholarship

Carmel Branston

DD Monieson Doctoral Scholarship

Jacqueline Corbett

CMA (Certified Management Accountants) Canada Doctoral Award

David Godsell

Alumni News

Fred Davis was chosen as the sole recipient of the 2011 Toronto CFA Society Fellowship Award for his Doctorial Dissertation entitled "Three Essays on Signalling and Price Dynamics in Mergers and Acquisitions."

The three essays provide evidence that raising capital provides both a statistically and economically significant signal to all market participants of a forthcoming takeover attempt. Notably, by raising capital in close proximity to announcing a takeover attempt, bidding firms may be increasing the takeover premium paid for the target firm and thus incurring a capital market penalty or "capital punishment" amounting to an approximately 25 percent increase the premium.

Jin Wang won the Canadian Securities Institute Research Foundation PhD Scholarship Award worth \$25,000 and \$10,000 for best thesis. Jin was also the runner-up for the CFA Society Fellowship Award

Shiheng Wang was elected one of the 10 best lecturers at Hong Kong University of Science and Technology (HKUST), for the second time.

Brad Pomeroy, has been named as the recipient of the AAA Auditing Section Outstanding Dissertation Award. He will receive the award at the 2011 midyear meeting. (10/2010). Brad is an MSc graduate in Accounting from 2003-04. He earned a PhD at the University of Alberta, under Mike Gibbins.

Congratulations to our current students and recent graduates on their new appointments

Fred Davis - Concordia University

Xiaoya Ding - University of San Francisco

Zhefeng Liu - Brock University

Regan Schmidt - University of Saskatchewan

Tiebing Shi - Northwest Missouri State University

Mitch Stein - University of Western Ontario

Jin Wang - Laurier University

Publications

Barrett, M., Oborn, E., Komporozos-Athanasίου, A., and **Chan, Y.E.** (forthcoming) "Healthcare policy development in the UK and Canada." *The Reform of Healthcare: Shaping, Adapting and Resisting Policy Developments*, edited by Helen Dickinson and Russell Mannion, Palgrave Macmillan, 2011.

Beauchamp, M.R., **Barling, J.**, Li, Z., Morton, K.L., Keith, S.E., and Zumbo, B.D. (2010). Development and psychometric properties of the Transformational Teaching Questionnaire. *Journal of Health Psychology, 15*, 1123-1134.

Bonin, J. and **Cross, B.** (2010). How to manage risk in a Global Supply Chain. *Ivey Business Journal, November / December 2010*.

Branker, K., **Corbett, J.** (PhD candidate), **Webster, J.**, and Pearce, J. (2010). Hybrid virtual and field work-based service learning with green information technology and systems projects. *International Journal for Service Learning in Engineering, Vol. 5, No. 2*, pp. 44-59.

Caldwell, W., Ball, J., **Chan, Y.E.**, **Dixon, J.**, Flaming, H., Ainley, S., and Thomson, S. (2010). Key research interests in rural Ontario. *Ontario Planning Journal 25, no. 6 (November-December 2010): 12*.

Carson, S. (2010). Environmental legislation and harms to remote resource-based communities: The case of Atikokan Ontario. *Business and Society Review, 115: 4*, 437-467

Christie, A. (PhD graduate) and **Barling, J.** (2011). A short history of occupational health psychology: A biographical approach. In A.S. Antoniou & C. Cooper (Eds.) *New directions in organizational psychology and behavioral medicine* (pp. 7-24). Gower Publishing: Surrey, UK.

Connelly, C. (PhD graduate), Gallagher, D., and **Webster, J.** (in press). Predicting temporary agency workers' behaviors: Justice, volition, identification, and spillover. *Career Development International*.

Denford, J.S. (PhD graduate), and **Chan, Y.E.** (in press). Knowledge strategy typologies: Defining dimensions and relationships. *Knowledge Management Research and Practice*.

Fabozzi, F.J., **Neave, E.H.**, and Zhou, G. (in press). *Financial Economics*, Hoboken, NJ: John Wiley and Sons.

Fisk, G.M. and **Neville, L.** (PhD candidate) (in press). Effects of customer entitlement on physical and psychological well-being: A study of wait-staff employees. *Journal of Occupational Health Psychology*.

Inness, M. (PhD graduate), **Turner, N.** (MSc graduate), **Barling, J.**, and Stride, C.B. (in press). Transformational leadership and employee safety performance: A within-person, between-job design. *Journal of Occupational Health Psychology*.

Ivus, O. (2011). Trade-related intellectual property rights: Industry variation and technology diffusion. *Canadian*

Journal of Economics, 44(1), p.201-226.

Jenkin, T. A. (PhD graduate), **McShane, L.** (PhD candidate), and **Webster, J.** (in press). Green information technologies and systems: Employees' perceptions of organizational practices, *Business & Society*.

Jiang, W., Li, K., and **Wang, W.** (in press). Hedge funds and Chapter 11. *Journal of Finance*.

Kelloway, E.K. and **Barling, J.** (2010). Leadership development as an intervention in occupational health psychology. *Work and Stress, 24*, 260-279.

Levina, T., **Levin, Y.**, **McGill, J.**, and **Nediak, M.** (in press). Network cargo capacity management. *Operations Research*.

Litrico J.-B., Lee M.D., and Kossek E.E. (in press). Cross-level dynamics between changing organizations and career patterns of reduced-load professionals. *Organization Studies*.

Lu, H. (PhD graduate), Richardson, G. and **Salterio S.** (in press). Direct and indirect effects of internal control weaknesses on accrual quality: Evidence from a unique Canadian regulatory setting. *Contemporary Accounting Research*.

Madrigal, R., Bee, C.C., Chen, J., and **LaBarge, M.C.** (in press). "The Effect of suspense on enjoyment following a desirable outcome: The mediating role of relief. *Media Psychology*.

Publications

Massey, J., **Chan, Y.E.**, Field, S. and Smith, P. (in press). The role of career services in facilitating local economic growth – Opening doors to students' understanding of local opportunities. *Canadian Journal of Career Development*.

McLaren, T.S., Head, M.M., Yuan, Y., and **Chan, Y.E.** (in press). A design theory for measuring fit between a firm's competitive strategies and information systems capabilities. *MIS Quarterly*.

Mendelson, M.B. (PhD graduate), **Turner, N.** (MSc graduate), and **Barling, J.** (2011). Perceptions of the presence and effectiveness of high involvement work systems and their relationship to employee attitudes: A test of competing models. *Personnel Review*, 40, 45-69.

Murphy, P., and **Dacin, T.** (in press). Psychological pathways to fraud: Understanding and preventing fraud within organizations. *Journal of Business Ethics*.

Ortiz de Guinea, A. (PhD graduate), and **Webster, J.** (in press). Are we talking about the task or the computer? An examination of the associated domains of task-specific and computer self-efficacies. *Computers in Human Behavior*.

Salterio, S. and **Legresley, P.** (2011). Developing a culture of reporting transparency and accountability: The lessons learned from the Voluntary Sector Reporting Awards for excellence in financial reporting transparency. *The Philanthropist* 23 (4): 555-573.

Scholz, J. (PhD candidate) (2011). [Book Review] "Jo Littler, radical consumption: Shopping for change in contemporary culture." *Consumption, Markets and Culture*.

St. James, Y. (PhD graduate), **Handelman, J.**, and **Taylor, S.** (in press). Magical thinking and consumer coping. *Journal of Consumer Research*.

Thiele, V. and Hellmann, T. (2011). Incentives and Innovation: A multi-tasking approach. *American Economic Journal: Microeconomics* 3(1), 78-128.

Wang, W. (in press). Recovery and returns of distressed bonds in bankruptcy. *Journal of Fixed Income*.

Conferences

Bae, K. H. and **Wang, W.** "What's in a China name? A test of investor attention hypothesis." Annual Meeting Special Panel Session on Behavioural Issues in Asia, 2010 FMA Annual Meeting. October 22, 2010.

Brodt, S. "Trust breach in the wake of internal transitions: When peers are promoted." European Association of Work and Organizational Psychology (EAWOP) annual conference. Maastricht, The Netherlands. May 2011.

Brander, R., Paterson, M., **Chan, Y.E.**,

and Ruffolo, M. "Customer service: impacting cultural change in a public hospital." Abstract in the Proceedings of the Interprofessional Education Ontario Conference, Toronto, January 2011 and abstract in the Proceedings of the Ontario Physiotherapy Association Conference, Ottawa. April 2011.

Chourou L. (PhD candidate) and **Thornton D. B.** "The market pricing of bank fair value assets: Does religiosity matter?" 2011 AAA Financial Accounting and Reporting Section

Mid-Year Meeting. Tampa, FL. January 27-29, 2011.

Chuapetcharasopon, P., Adair, W., Lituchy, T., and **Brodt, S.** "The cultural mosaic scale: Factor structure and construct validity." Society for Industrial and Organizational Psychology (SIOP) annual conference. Chicago, IL USA. April 2011.

Corbett, J. (PhD candidate). "Unearthing the value of green IT." Thirty First International Conference on Information Systems. St. Louis, MO. December 12 - 15, 2010.

Conferences

Corbett, J. (PhD candidate), **Webster, J.**, Boudreau, M.-C., and Watson, R. T. "Defining the role for information systems in sustainability measurement." SIGGreen Workshop, Thirty First International Conference on Information Systems. St. Louis, MO. December 12 - 15, 2010.

Corbett, J. (PhD candidate), **Webster, J.**, Pearce, J. **Sayili, K.** (PhD candidate), and Zelenika, I. "Developing and justifying energy conservation measures: Green IT under construction." Americas Conference on Information Systems. Lima, Peru. August 12-15, 2010. (nominated for best paper).

Cram, A. (PhD candidate) "Aligning organizational values in systems development projects: An empirical study." Hawaii International Conference on System Sciences. Kauai, HA. 2011.

Cram, A. (PhD candidate) and **Brohman, K.** "Beyond modes: A new typology of ISD control." International Conference on Information Systems. St. Louis, MO. December 12-15, 2010.

de Bettignies, J.-E. and Ross, T. "Mergers, managerial efficiency, and social welfare." European Association for Research in Industrial Economics (EARIE) Conference, Istanbul (September 2010) and the Spanish Economic Association Conference, Madrid (December 2010).

Felzensztein, C., **Brodts, S.**, and Gimmon, E. "Do strategic marketing and social networks really matter in clus-

ters?" Business Association of Latin American Studies (BALAS) annual conference. Santiago, Chile. April 2011.

Khodakarami, F. (MSc graduate), and **Chan, Y.E.** "Evaluating the effectiveness of customer relationship management systems." Proceedings of the International Conference on Information Management and Evaluation (ICIME) 2011. Toronto, ON. April 2011.

LaBarge, M. C. and **McShane, L.** (PhD candidate). "Guilt or pride: Which is the more motivational self-conscious emotion?" Society of Consumer Psychology Proceedings, Atlanta, GA. February 24-26, 2011.

LaBarge, M.C. and **Pyle, M.** (PhD candidate). "Old age isn't so bad when you consider the alternative: How older adults make good decisions." Society of Consumer Psychology Proceedings, Atlanta, GA. February 24-26, 2011.

Levin, Y. "Strategic bidders club: Implications for consumer learning." 22nd Annual POMS Conference. Reno, NEV. April 29-May 2, 2011.

Litrico J.-B. "Who are we becoming? Managing collective identity during the scaling up of social innovations." NYU Satter Conference on Social Entrepreneurship. New York, NY. November 2010.

Mann, J. (PhD candidate). "The role of long memory in hedging strategies for Canadian commodity futures." 2011

NCCC-134 Conference on Commodity Price Analysis, Forecasting, and Market Risk Management. St. Louis, MO. April 2011.

Moneta, F. "Macroeconomic announcements and risk premia in the Treasury bond market." Financial Management Association annual meeting. New York, NY. October 2010.

Purda, L. "Assessing credit or determining quantity? The evolving role of rating agencies." Applied Finance Conference. New York, NY. May 2011.

Scholz, J. (PhD candidate) and **Dacin, P.A.** "One for all, all for one: How collective-level processes shape individual behavior." 2011 Society for Consumer Psychology Conference, Atlanta, GA. February 24-26, 2011.

Suo, W., Wang, W., and **Zhang, Q.** (PhD candidate). "Endogenous bankruptcy and expected recovery." FMA Annual Meeting. New York, NY. October, 2010.

Thiele, V. "Competition among venture capitalists for creative, entrepreneurial ideas." Fostering Entrepreneurship in the Creative Economy Conference. Kingston, ON. November 19, 2010.

Zainuddin, E. (PhD candidate) and **Staples, D.S.** "Enhancing software-as-a-service with insufficient domain knowledge." UK Academy for Information Systems 16th Annual International Conference 2011. April, 2011.